

## Bias, Ethics & Governance in AI for Health — Hands-on

Develop a practical understanding of bias, ethics and governance in AI for health. This module covers how bias arises in data and models, fairness notions, consent and privacy basics, documentation practices, and governance structures needed to deploy clinical and omics ML responsibly.

# Bias, Ethics & Governance in AI for Health

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### Session 1

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## Foundations of Bias & Ethics in AI for Health

Where bias comes from in health AI projects

**sampling and measurement bias** | **label and annotation bias** | **deployment and feedback loop bias**

Ethical frames and fairness notions (high level)

**individual vs group fairness ideas** | **distributive justice and harm minimisation** | **trade offs between different fairness goals**

Clinical and public health context for AI ethics

safety, beneficence and non maleficence ideas equity  
considerations across populations high level view of  
regulatory expectations

### Session 2

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## Data Governance, Consent & Privacy Basics

Data governance along the AI lifecycle

data access and stewardship roles data use  
agreements and scope retention and disposal basics

Consent, de identification and privacy concepts

broad vs study specific consent ideas  
pseudonymisation and de identification tactics re  
identification risk thinking

Cross site and international data collaborations

governance for multi centre projects simple data  
sharing patterns role of ethics and privacy review  
boards

### Session 3

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## Fairness Assessment, Mitigation & Documentation

Assessing performance across subgroups

stratified metrics and calibration checks identifying  
systematic error patterns communicating limitations  
clearly

Mitigation strategies (conceptual overview)

data balancing and re weighting ideas simple  
constraints and post processing steps monitoring  
after mitigation

Documentation: model cards and datasheets style summaries  
**capturing intended use and non intended use**  
**documenting data sources and limitations** **recording**  
**evaluation and monitoring plans**

**Session 4**

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## Governance, Oversight & Responsible Deployment

Oversight structures for AI in hospitals and labs

**roles of AI governance or review committees**  
**stakeholder involvement and sign offs** **alignment with**  
**broader quality systems**

Risk management and incident response thinking

**risk registers and simple scoring** **incident logging**  
**and escalation routes** **feedback into model and**  
**process updates**

Deliverables: governance summary and checklist pack

**simple governance and review checklist** **example**  
**model documentation outline** **one page risk and**  
**oversight summary**