

Postdoc Placements Worldwide — NTHRYS Biotech Labs

NTHRYS Biotech Labs empowers PhD graduates to secure high-impact postdoc roles worldwide with precise lab matching, scholar branding, and full journey support.

1 Eligibility & Roadmap Audit Profile, field mapping, timeline **2** Scholar Branding Orchestration CV, Research Statement, SoP **3** Mentor & Lab Intelligence PI radar and fit scoring **4** Shortlisting & Outreach Target list and warm emails **5** Application Assembly Docs, forms, proofs **6** Interview Bootcamp Panels, chalk talks **7** Offer & Funding Negotiation Salary, grants, start-up **8** Visa & Relocation Desk Docs, checklists, timelines **9** Onboarding & Compliance Host policies and HR **10** First-90-Days Mentoring Early wins and cadence

1) Eligibility & Roadmap Audit

We evaluate research outputs, thematic depth, methods, and international mobility constraints to create a laser-clear 6- to 12-month placement roadmap with risk buffers.

- Scholarly profile scoring across originality, rigor, and translational potential
- Target region feasibility including visa pathways and funding norms
- Timeline with milestones and decision gates
- Deliverable: Personalized Postdoc Roadmap PDF

2) Scholar Branding Orchestration

We engineer a crisp narrative that aligns your expertise with host lab priorities.

- Academic CV architecture with quantified impact metrics
- Research Statement and Statement of Purpose tuned to host signals
- Cover letter variants for cold outreach and formal calls
- Recommendation letter strategy and referee alignment kit

3) Mentor & Lab Intelligence

We build a PI radar using recent grants, preprints, and lab churn signals to prioritize fit and funding probability.

- PI short bios with topic vectors and method compatibility
- Grant landscape snapshot and co-mentorship options
- Red-flag screening: IP, authorship norms, and turnover

4) Shortlisting & Outreach

We create a target list and run calibrated outreach that earns replies without sounding generic.

- 20–30 PI targets with rank-ordered fit scores
- Warm email templates and micro-pitches
- Tracker with responses, nudges, and next actions

5) Application Assembly

We assemble and quality-assure each dossier as per host format, ensuring zero avoidable rejections.

- Document packaging per call rubric and local compliance
- Proof bundles: degree, transcripts, publications, IDs
- Deadline management and submission confirmation archive

6) Interview Bootcamp

We simulate panels and chalk talks so you answer with clarity and confidence.

- Four expert mock panels with detailed scorecards
- Chalk-talk slidecraft and whiteboard narratives
- PI-specific Q&A bank and research depth dives

7) Offer & Funding Negotiation

We help secure fair compensation and workable start conditions.

- Salary, fellowship, and relocation components
- Start-up, equipment, and authorship clarity
- Multi-offer strategy and decision matrix

8) Visa & Relocation Desk

Step-wise visa guidance, document curation, and timeline adherence.

- Country-specific document lists and templates
- Appointment scheduling reminders and checklists
- Relocation brief: housing, health, banking, tax primers

9) Onboarding & Compliance

We align you to HR, lab safety, and host reporting cadence quickly.

- Mandatory trainings and policy walkthroughs
- IP, data, and authorship norms at the host
- First-month progress plan with your mentor

10) First-90-Days Mentoring

We focus on early wins and relationship architecture with your PI and collaborators.

- Weekly stand-ups for the first month, then biweekly
- Manuscript or grant quick-win plan
- Culture and communication coaching as needed

Pricing & Cost Breakdown

Total Service Fee: Rs 4,35,000 (base package)

Base Package — Inclusions (sum totals Rs 4,35,000)

Service Component	Key Inclusions	Fee (Rs)
Eligibility & Roadmap Audit	Profile scoring, region feasibility, 6–12 month timeline PDF	35,000
Research-Fit & Lab Intelligence	PI radar, grant signals, lab culture & risk flags	55,000
Scholar Branding Suite	Academic CV, Research Statement, SoP, cover-letter variants	75,000
Publication & Preprint Strategy	Rapid comms plan, target journals, preprint positioning	30,000

Service Component	Key Inclusions	Fee (Rs)
Target List & Outreach Orchestration	20–30 ranked PIs, warm emails, response tracker	60,000
Application Assembly & Submissions	Docs packaging, proof bundles, deadline management	55,000
Interview Bootcamp	4 mock panels, chalk-talk coaching, PI-specific Q&A bank	50,000
Offer & Funding Negotiation	Compensation review, start-up needs, multi-offer matrix	35,000
Visa & Relocation Support	Country-wise checklists, document curation, relocation brief	25,000
First-90-Days Mentoring	Early-wins plan, cadence reviews, culture coaching	15,000
Total Base Package		4,35,000

Optional Add-Ons (billed only if opted)

Add-On	What you get	Fee (Rs)
Academic English Clarity & Accent Softening (AECAS)	1:1 coaching, script polishing for interviews & talks	25,000
Executive LinkedIn Persona Engineering (ELPE)	Profile repositioning, recruiter keywords, banner & headline	18,000
One-Page Academic Site / Portfolio	Fast site with publications, projects, and contact funnel	22,000
Extra Mock Interview Panel (per panel)	Recorded session + detailed rubric scorecard	25,000
Additional PI Batch (+10 targets)	Extended outreach with fresh fit-scored labs	40,000

Engagement Onramp Protocol

1. **Discovery Sprint:** Short consult to map goals, fields, constraints.
2. **Scope Lock & Proposal:** Written scope, inclusions, and calendar.
3. **Enrollment & Kickoff:** Agreement, invoice, and milestone plan.
4. **Data Intake:** CV, manuscripts, referee list, certificates.
5. **Cadence Rhythm:** Weekly or biweekly stand-ups with trackers.
6. **Execution & QoA:** Document builds, outreach, submissions.
7. **Review Loops:** PI feedback, iterations, and interview drills.
8. **Closure & Handover:** Offer signing, visa packet, onboarding brief.

Notes

- Service is global and field-agnostic; niche domains welcome.
- Timelines depend on field and call cycles; buffers are built into the roadmap.
- Optional add-ons are billed only if opted; base fee remains the same.

Executive LinkedIn Persona Engineering (ELPE)

What it is: A focused service that turns your LinkedIn profile and activity into a high-performance personal brand for postdoc and research careers. It covers positioning, messaging, searchability, design, and outreach so PIs, labs, and recruiters can quickly see your fit and invite you in.

What it includes

- **Positioning Framework:** Define a crisp value proposition (domain × methods × impact) and 3–5 hiring theses you're ideal for.
- **Headline & Banner System:** Keyword-rich headline and banner copy that signal expertise and outcomes.
- **About Section Rewrite:** Narrative with proof points (impact metrics, key papers, methods stack, tools).
- **Experience & Publications Revamp:** Achievement bullets in STAR format; feature publications, preprints, datasets, and code.
- **Skills & SEO Keywords:** Curated skills and domain/tech keywords matching recruiter and PI searches.
- **Featured Portfolio:** Pin talks, posters, ORCID/Scholar, GitHub, lab pages; attach rich media.
- **Networking Playbooks:** Three outreach templates (cold PI, warm intro, recruiter) with follow-up cadences.

- **Content Cadence (30/60/90):** Weekly post ideas, engagement routines, and comment prompts to stay visible.
- **Recruiter & Privacy Settings:** Optimize “Open to work,” contact preferences, custom URL, and visibility.
- **Analytics Starter:** KPI sheet for views, search appearances, and response rates with weekly targets.

Process (typical 1–2 weeks)

1. **Audit (45–60 min):** Review current profile, goals, target regions/labs, and publications.
2. **Positioning & Keyword Map:** Build your search surface aligned to calls and PI interests.
3. **Profile Engineering:** Rewrite headline, About, Experience; add Featured items and media; banner copy.
4. **Outreach & Cadence Kit:** Message scripts, DM frameworks, and a 30-day content plan.
5. **Review & Tune:** One revision cycle plus a quick walkthrough of changes and rationale.

Tangible deliverables

- Optimized *headline, About, Experience* (with quantified impact), *Featured* section, and *skills*.
- Banner copy and guidance for a designer (or a simple template if needed).
- Keyword map (domain/methods/tools) for higher search appearances.
- Three outreach templates plus two follow-up sequences.
- 30-day content calendar tailored to your field.
- KPI tracker with suggested weekly activity.

Expected outcomes

- More relevant **Search Appearances** and **Profile Views** from PIs and labs.
- Higher **response rates** on targeted outreach.
- A clear, credible narrative of your research identity and postdoc fit.

Where it fits in the Postdoc journey

- Pairs with the **Scholar Branding Suite** (CV/RS/SoP) for message consistency.
- Enhances **Target List & Outreach** by converting views into conversations.
- Aligns with **Interview Bootcamp** so live answers match on-profile messaging.

Price

Rs 18,000 (optional add-on to the base placement package).

Academic English Clarity & Accent Softening (AECAS)

What it is: A targeted coaching program to improve intelligibility, clarity, and academic delivery for interviews, seminars, and PI conversations—without forcing you to “lose” your identity. Focus is on being clearly understood in international settings.

What it includes

- **Diagnostic Assessment:** 5–7 minute recording review for intelligibility, pacing, stress, and filler words; personalized scorecard.
- **Pronunciation Fundamentals:** Vowel/consonant contrasts, word-final sounds, common error patterns for research vocabulary.
- **Prosody & Clarity:** Word stress, sentence stress, rhythm, intonation for emphasis; chunking ideas to reduce run-ons.
- **Academic Register:** Concise formulations for aims, methods, results, limitations; hedging and modality for nuance.
- **Interview & Panel Delivery:** 30/60/90-second answers; “tell me about your work” narrative; Q&A turn-taking.
- **Slides & Chalk Talk Voice:** Breath support, pace control, transition phrases, pointing language for figures.
- **Fluency Tools:** Pausing, rephrasing, repair strategies; reducing fillers; confident opening and closing lines.
- **Vocabulary & Collocations:** Field-specific terms pronounced clearly; common research verbs and preposition pairs.
- **Recorded Feedback:** Annotated audio notes on your practice clips with concrete corrections to mimic.

Process (typical 2–3 weeks)

1. **Baseline Audit:** Submit a short intro and a 2-minute research summary; receive a gap analysis and priorities.
2. **Micro-Drills:** Daily 10–12 minute articulation and stress drills using your own abstract and slide text.
3. **Applied Practice:** Two interview simulations and one seminar excerpt; targeted feedback within 24 hours each.
4. **Refinement:** Focus on recurring patterns; replace filler phrases; tighten transitions and signposting.
5. **Final Check:** Re-record the baseline script to measure improvement against initial metrics.

Tangible deliverables

- Personalized **diagnostic scorecard** with priority sounds, stress, and pacing targets.
- Three **annotated audio feedback** files on your recordings with exact segments to

imitate.

- Two **interview scripts** (30/60/90 seconds) tailored to your research area.
- A **seminar opener and closer** template; list of **transition phrases** and signposting language.
- Practice pack: minimal pairs, field terms, and sentence-level prosody drills.
- Improvement snapshot: intelligibility, words-per-minute, pause ratio, and filler reduction.

Expected outcomes

- Clearer pronunciation of domain terms and names; fewer mishears.
- More natural stress and intonation; easier to follow your main point.
- Stronger interview presence with concise answers and confident voice.

Where it fits in the Postdoc journey

- Complements **Interview Bootcamp** to convert invites into offers.
- Pairs with **Scholar Branding Suite** so your spoken and written tone align.
- Useful before recorded talks, seminars, and virtual PI meetings.

Price

Rs 25,000 (optional add-on to the base placement package).

One-Page Academic Site / Portfolio

What it is: A fast, single-page academic website that showcases your research identity—bio, publications, projects, talks, media, and contact—optimized for discoverability and quick PI/recruiter review.

What it includes

- **Clear Information Architecture:** Hero summary, research focus, publications, projects, datasets/code, talks, awards, contact.
- **Publications Block:** Curated highlights with links to DOI, preprints, or PDFs; badges for journal/conference.
- **Projects & Methods:** Short cards with problem → approach → result; method stack tags (e.g., scRNA-seq, MD, RL).
- **Media & Slides:** Embedded posters, slide decks, or talk clips (YouTube/Vimeo/GDrive supported links).
- **Profile Integrations:** ORCID, Google Scholar, GitHub/GitLab, Semantic Scholar; social meta tags.
- **Contact & Calendaring:** Email reveal with spam-safe obfuscation; optional calendar link for meetings.

- **Lightweight SEO:** Meta title/description, schema.org Person + ScholarlyArticle snippets.
- **Analytics Hook:** Ready for GA4/Matomo (paste your ID to enable).
- **Performance:** Static, mobile-first, lazy-loaded media; lighthouse-tested.
- **Brand Consistency:** Colors and typography aligned with your CV/LinkedIn persona.

Process (typical 5–7 days)

1. **Content Intake:** Short bio, 1–2 headshots, top 5 publications/projects, links (ORCID/Scholar/GitHub), contact.
2. **Wireframe Draft:** Section order and card layout; confirm narrative emphasis.
3. **Build & Integrations:** Static page with publication cards, media embeds, and profile links.
4. **SEO & Analytics:** Meta + schema setup; plug in your analytics ID.
5. **Review & Polish:** One revision cycle; accessibility and mobile pass checks.
6. **Deploy:** Ship files + instructions, or we can upload to your hosting (optional).

Tangible deliverables

- Single HTML file (and assets) with modular sections: Hero, Research Focus, Publications, Projects, Media, Contact.
- Publication and project cards with badges, links, and short summaries.
- ORCID/Scholar/GitHub buttons, social share image, favicon, and open graph tags.
- Schema.org Person + (optional) ScholarlyArticle snippet blocks.
- Setup guide: how to update content, change links, and attach a custom domain.

Expected outcomes

- Professional, scannable online presence that complements CV and ELPE.
- Higher conversion from PI/recruiter clicks to conversations.
- Search-friendly profile with clean links to your best work.

Where it fits in the Postdoc journey

- Strengthens **Target List & Outreach** emails with a credible single link.
- Pairs with **Scholar Branding Suite** and **Executive LinkedIn Persona Engineering** for message coherence.
- Useful for conference QR cards and application forms that request a personal website.

Price

Rs 22,000 (optional add-on to the base placement package). Hosting/domain are separate if needed; we provide deployment assistance on request.

Extra Mock Interview Panel (per panel)

What it is: An additional, full-length simulated postdoc interview with domain experts and a communication coach, tailored to your target lab/PI. You get a realistic panel experience, scored feedback, and targeted fixes to raise your offer probability.

What it includes

- **Panel Composition:** 2 subject-matter interviewers + 1 communication coach (virtual).
- **PI-Aligned Scenario:** Questions modeled on your target lab's topics, methods, and recent papers.
- **Recorded Session:** HD recording provided for self-review with timestamped notes.
- **Rubric-Based Scoring:** Science depth, methods rigor, experimental design, literature mastery, novelty/impact, PI-fit, clarity, presence.
- **Chalk-Talk Segment:** Whiteboard/slide-lite explanation for mechanism/experiment design.
- **Behavioral/Collaboration Probe:** Conflict resolution, authorship norms, data/IP hygiene.
- **Immediate Verbal Debrief:** 5–7 minute top wins and top 3 fixes at the end of the call.

Process (60–75 minutes)

1. **Warmup (5 min):** Panel intros and role framing.
2. **Research Pitch (10–12 min):** Your current/next-step work in interview format.
3. **Technical Q&A (20–25 min):** Depth on methods, controls, stats, risks, alternatives.
4. **Chalk-Talk (10–12 min):** Draw or outline an experiment/aim; defend design choices.
5. **Fit & Behavioral (5–8 min):** Collaboration style, mentoring, authorship expectations.
6. **Debrief (5–7 min):** Verbal feedback and next-step drills.

Tangible deliverables

- **Annotated recording link** with timestamps for key answers and improvement clips.
- **Scorecard PDF** across dimensions (science, design, fit, clarity, presence) with numeric and narrative feedback.
- **Priority Fix List** (top 5 changes) plus example re-phrases for tough questions.
- **Chalk-Talk template** for one aim, including hypothesis → design → controls → readouts → risks.
- **Micro-drills pack** (2–3 short drills) to practice clarity, pacing, and handling curveball questions.

Expected outcomes

- Sharper answers with clear logic chains and fewer gaps under pressure.
- Stronger experiment defense and alternative-path reasoning.
- Improved PI-fit signaling and closing statements that land.

Where it fits in the Postdoc journey

- Best used after **Interview Bootcamp** as an extra rehearsal for a specific PI or call.
- Pairs with **AECAS** for clarity and delivery if intelligibility is a concern.
- Useful between first-round and chalk-talk stages to tighten design justifications.

Price

Rs 25,000 per panel (optional add-on; includes recording and scorecard).

Additional PI Batch (+10 targets)

What it is: An expansion pack of 10 extra, high-fit principal investigators/labs mapped to your research focus and target regions. Each PI is vetted for thematic fit, methods alignment, funding signals, lab culture, and responsiveness—so you have more quality doors to knock on, fast.

What it includes

- **Focused Discovery:** Confirm subdomain, methods stack, regions, fellowships, and timing for this batch.
- **Multi-Source Sourcing:** Recent papers, preprints, grants, conference talks, and lab rosters to identify active groups.
- **Fit-Score Rubric:** Topic overlap, methods/tooling match, funding runway, co-mentorship options, lab size, supervision style.
- **Risk & Ethics Screen:** IP/authorship practices, turnover hints, retraction/red-flag check.
- **PI Contact Kit:** Email(s), assistant/manager contact (if known), lab page links, Scholar/ORCID cross-refs.
- **Outreach Sequences:** Three-touch cadence (T0/T+5/T+12 days) with A/B subject lines and micro-CTA variants.
- **Personalization Snippets:** 2–3 custom lines per PI referencing a recent paper, dataset, or grant abstract.
- **Tracker Update:** CRM-style sheet with status, last touch, next action, and reply quality notes.
- **Reply Handling Templates:** Positive, neutral, and deferral responses; quick slotting for calls.

Process (typical 3–5 days)

1. **Calibration:** Confirm batch focus (subfield/region/funding) and success criteria.
2. **Research & Vetting:** Build longlist → apply fit/ethics filters → finalize 10 targets.
3. **Dossier Prep:** Create PI cards, contact kit, and personalization bullets.
4. **Outreach Launch:** Send (by you) using our three-touch sequence; or we draft messages for your review.
5. **Tracking & Nudges:** Update tracker, schedule follow-ups, and adapt scripts as replies arrive.
6. **Debrief:** Short review; decide whether to iterate, pivot region, or spin up another batch.

Tangible deliverables

- **10 PI cards** with fit scores, contact details, recent work, and risk notes.
- **Personalized outreach pack** (A/B subject lines, 3-touch emails, per-PI snippet lines).
- **Live tracker (spreadsheet)** with statuses, dates, and next actions.
- **Reply handling templates** (yes/neutral/no) + scheduling blurbs for quick call setup.

Expected outcomes

- Higher reply volume from well-matched PIs in priority regions.
- Diversified options across funding mechanisms and lab styles.
- Faster progression from cold outreach to exploratory calls.

Where it fits in the Postdoc journey

- Best used after the initial **Target List & Outreach** to extend coverage.
- Pairs with the **Scholar Branding Suite** and **ELPE** for message consistency.
- Useful when responses slow down, or when adding a new country/fellowship route.

Price

Rs 40,000 per batch of 10 PIs (optional add-on to the base placement package).